MODERN SLAVERY STATEMENT

Gold Titan Pty Ltd | Trading as EcoSet Australia
ABN 47 124 061 169 | Voluntary company statement

1. Our commitment

Gold Titan Pty Ltd, trading as EcoSet Australia (EcoSet), is committed to respecting human rights and opposing modern slavery, including forced labour, child labour, human trafficking, debt bondage and deceptive recruitment. This voluntary statement describes our approach and intended actions. It does not represent that independent supplier audits or comprehensive supply-chain assessments have been completed.

2. Our operations and supply chain

EcoSet supplies timber flooring adhesive and related flooring products to the Australian market. Our business relationships may include product manufacturers, raw-material and packaging suppliers, freight and logistics providers, warehousing services and other contractors. We recognise that our visibility into upstream tiers of these supply chains may be limited.

3. Potential modern slavery risks

Potential risk areas include manufacturing and raw-material sourcing, subcontracted production, freight and warehousing, and the use of migrant, temporary or agency labour. Warning signs may include recruitment fees, withheld identity documents, excessive working hours, threats, restricted movement, inadequate pay or opaque subcontracting arrangements. Identifying these as potential risks does not mean we have established that such practices occur in our supply chain.

4. Our approach to managing risk

EcoSet expects suppliers and service providers to comply with applicable labour laws and to prohibit forced and child labour. We intend to consider relevant labour risks when selecting and reviewing suppliers, seek appropriate assurances where warranted, and raise concerns with business partners. Where a credible concern is identified, management will seek information, consider corrective action with worker safety in mind, and assess whether further escalation or changes to the relationship are necessary.

5. Reporting and accountability

Employees, suppliers and other stakeholders may raise suspected exploitation with EcoSet management through the contact details published on the EcoSet website. Concerns will be considered sensitively, with confidentiality where practicable and without retaliation for good-faith reports. Company management is responsible for reviewing material concerns, documenting actions and overseeing implementation of the Modern Slavery Policy.

6. Progress and next steps

EcoSet aims to improve visibility over relevant suppliers, consider modern slavery risk in new supplier relationships, document significant concerns and follow-up actions, and review the effectiveness of these measures annually. These are commitments and objectives; they should not be read as claims that supplier questionnaires, audits or formal risk assessments have already been undertaken.

7. Publication and review

This statement is intended to be read alongside EcoSet’s Modern Slavery Policy, published on the EcoSet website. Management will review this statement periodically and update it as relevant information, practices and requirements change.

Statement status

This is a voluntary company statement prepared for public information and certification review. It is not represented as a statutory statement submitted under the Modern Slavery Act 2018 (Cth).